**MAGHULL TOWN COUNCIL**

**PERSON SPECIFICATION**

**Post: Grounds Maintenance Operative**

|  |  |
| --- | --- |
| **Personal Attributes Required: (E)**  = Essential **(D)** = Desirable  **Assessed by:**  Application Form **(AF)** Certificate **(C)** Interview **(I)** Test **(T)** | |
| **Qualification and Training**   * NVQ Level 2 or above in Horticulture **(D)** * Chemical Spraying qualification (PA6) **(D)** * Health and Safety qualification e.g. Institute of Occupational Safety in Health **(D)** * Chainsaw License **(D)** * Full Driving Licence **(E)** | **C**  **C**  **C**  **C** |
| **Experience**   * Working as part of a horticultural team in a park **(E)** * Dealing with subcontractors/members of the public **(D)** * Use of equipment commensurate with working as part of a horticultural team **(E)** * Experience of providing good customer service **(E)** | **AF**  **AF**  **AF**  **AF** |
| **Knowledge/Skills/Abilities**   * Ability to drive a tractor and use tractor mounted equipment e.g. gang mower, flail arm **(D)** * Ability to use a pedestrian mower and cut grassed areas to a high standard **(E)** * Ability to use petrol powered hedge cutters and strimmers **(E)** * A basic understanding of small petrol engines **(D)** * A good understanding of Health & Safety regulations **(D)** * The ability to understand and follow C.O.S.H.H. regulations **(E)** * Ability to work unsupervised and as part of a team **(E)** * Ability to help with setting up of events within a park **(E)** * Ability to work with, lift and move where necessary heavy equipment etc. commensurate with horticultural work **(E)** * Ability to undertake basic maintenance tasks throughout the Estate e.g. painting/minor repairs **(E)** | **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I** |

**December 2023**