**MAGHULL TOWN COUNCIL**

**PERSON SPECIFICATION**

**Post: Grounds Maintenance Operative**

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| **Personal Attributes Required: (E)**  = Essential **(D)** = Desirable**Assessed by:**  Application Form **(AF)** Certificate **(C)** Interview **(I)** Test **(T)** |
| **Qualification and Training*** NVQ Level 2 or above in Horticulture **(D)**
* Chemical Spraying qualification (PA6) **(D)**
* Health and Safety qualification e.g. Institute of Occupational Safety in Health **(D)**
* Chainsaw License **(D)**
* Full Driving Licence **(E)**
 | **C****C****C****C** |
| **Experience*** Working as part of a horticultural team in a park **(E)**
* Dealing with subcontractors/members of the public **(D)**
* Use of equipment commensurate with working as part of a horticultural team **(E)**
* Experience of providing good customer service **(E)**
 | **AF****AF****AF****AF** |
| **Knowledge/Skills/Abilities*** Ability to drive a tractor and use tractor mounted equipment e.g. gang mower, flail arm **(D)**
* Ability to use a pedestrian mower and cut grassed areas to a high standard **(E)**
* Ability to use petrol powered hedge cutters and strimmers **(E)**
* A basic understanding of small petrol engines **(D)**
* A good understanding of Health & Safety regulations **(D)**
* The ability to understand and follow C.O.S.H.H. regulations **(E)**
* Ability to work unsupervised and as part of a team **(E)**
* Ability to help with setting up of events within a park **(E)**
* Ability to work with, lift and move where necessary heavy equipment etc. commensurate with horticultural work **(E)**
* Ability to undertake basic maintenance tasks throughout the Estate e.g. painting/minor repairs **(E)**
 | **AF/I****AF/I****AF/I****AF/I****AF/I****AF/I****AF/I****AF/I****AF/I****AF/I****AF/I** |

**December 2023**